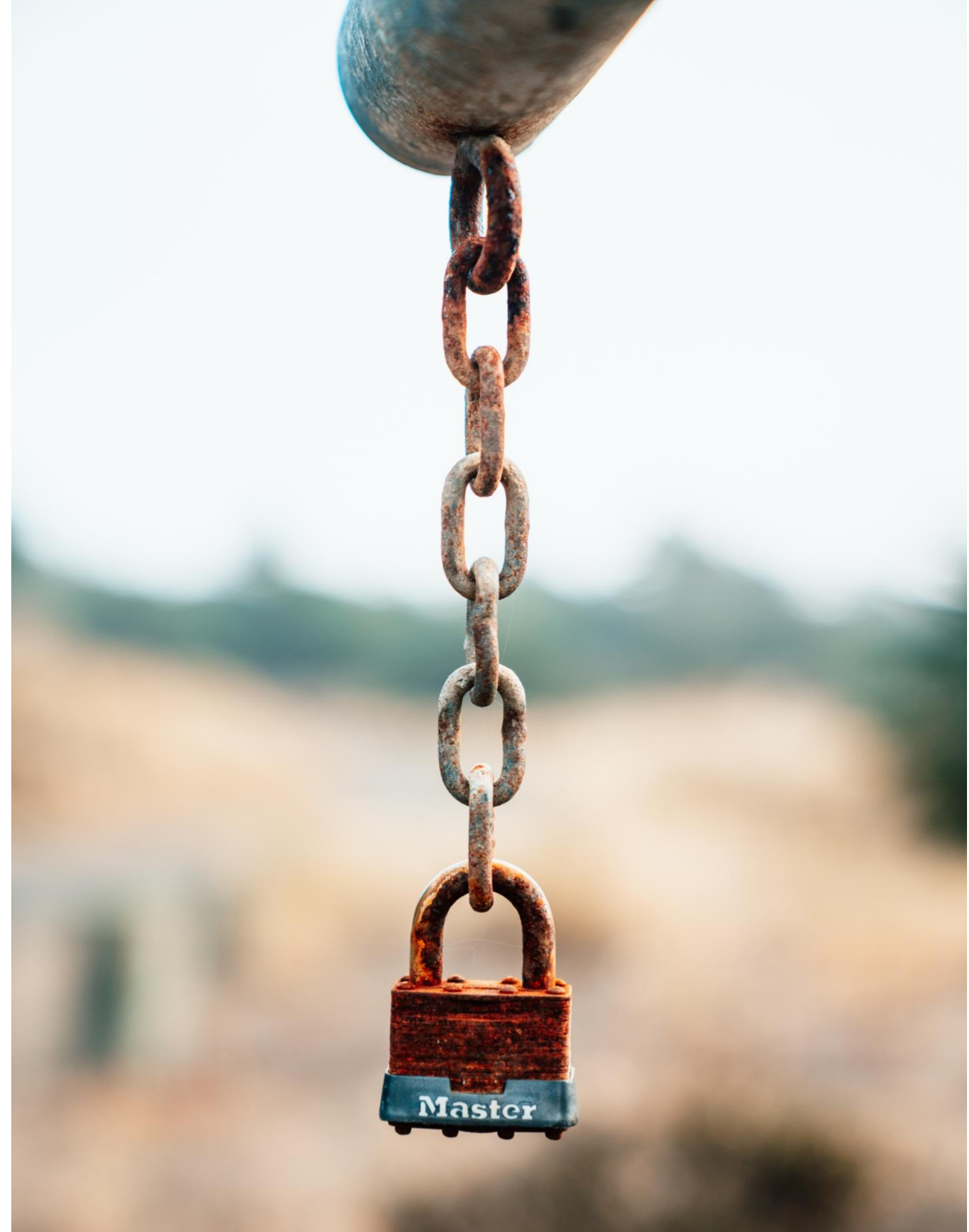


# How to Create Safety Culture in Workplace?

Cagdas Guney Senkaya





# 6 Ways to Create Safety Culture in Workplace

- 1 Communicate
- 2 Training
- 3 Lead By Example
- 4 Develop a Positive Reporting Process
- 5 Involve Employees
- 6 Put Health and Safety Committee in Action





# Training

Training employees demonstrates your commitment to safety.

Trained employees also embrace safety culture more readily because they are aware of hazards and the effect that they can have on maintaining workplace safety.

Review feedbacks from training sessions often to reinforce learning.

# Lead by Example

Lead by example by following all safety policies and encouraging employees to do the same.

If management commits to safety, employees will follow suit.

Employee buy-in is crucial to a positive safety culture.

Workers won't buy-in to safety if they don't see policies and procedures being followed by their superiors.

Safety is more than talking the talk—it is walking the walk.





## Develop a Positive Reporting Process

Reward employees who report safety hazards or concerns.

A positive safety culture will be much easier to build and maintain when employees feel comfortable reporting concerns and believe that the reporting process is positive.

# Involve Employees

Building and maintaining a strong safety culture starts from the ground up.

Another way to achieve employee buy-in is to involve them in the process.

Ask them what they would like the reporting process to look like, or get their feedback on current communication methods.





# Put Health and Safety Committee into Action

It should consist of trained and experienced employee and employer representatives.

Having a trained and active HSC is a great way to show safety culture in action.

It demonstrates a commitment between workers and managers to safe work and maintaining a positive safety culture.

In line with the decision of the Health and Safety Board, hanging safety posters in the common areas of the workplace will increase awareness.





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